



## Job Board Posting

<b>Job Title</b>	<b>General Laborer - Production</b>			<b># of Openings</b>	<b>4</b>
<b>Company Name</b>	<b>Smithfield Foods</b>	<b>Industry/Nature of Business</b>		Food Manufacturing	
<b>Worksite Address</b>	410 Kirk Road, St. Charles, IL 60174		<b>County</b>	<input checked="" type="checkbox"/> Kane <input type="checkbox"/> Kendall <input type="checkbox"/> DeKalb	
<b>Job Type</b>	<input checked="" type="checkbox"/> Full-Time, Regular <input type="checkbox"/> Other- <i>Please Specify:</i>		<b># of Hours Per Week</b>	40+	
<b>Required Schedule/ Shift</b>	<input checked="" type="checkbox"/> Monday <input checked="" type="checkbox"/> Thursday <input type="checkbox"/> Sunday <input checked="" type="checkbox"/> Tuesday <input checked="" type="checkbox"/> Friday <input type="checkbox"/> Rotating <input checked="" type="checkbox"/> Wednesday <input checked="" type="checkbox"/> Saturday		<input checked="" type="checkbox"/> Day/1 <sup>st</sup> Shift <input type="checkbox"/> Rotating <input checked="" type="checkbox"/> Evening/2 <sup>nd</sup> Shift <input type="checkbox"/> Split <input type="checkbox"/> Night/3 <sup>rd</sup> Shift		
<b>Salary Rate/Range</b>	\$14.40/hour to start ( <i>up to \$17.15/hour after 18 months</i> )	<b>Benefits</b>	<input checked="" type="checkbox"/> Medical <input checked="" type="checkbox"/> 401K <input checked="" type="checkbox"/> Vacation <input type="checkbox"/> No Benefits <input checked="" type="checkbox"/> Dental <input type="checkbox"/> Profit Sharing <input checked="" type="checkbox"/> Holiday Pay <input checked="" type="checkbox"/> Vision <input type="checkbox"/> Pension <input type="checkbox"/> Other:		
<b>Job Description/ Duties and Responsibilities</b>	<p><b><u>MUST BE ABLE TO WORK 2<sup>ND</sup> SHIFT (ALL OPENINGS START ON THIS SHIFT)</u></b></p> <p>This job description indicates the nature of production work routinely performed by production employees at the St. Charles Dry Sausage - Smithfield plant.</p> <ul style="list-style-type: none"> <li>• Production employees are routinely required to perform a variety of tasks that require manual material handling of food products (hand packing, peeling, labeling, etc.) and the use of hand tools, knives, machinery, and equipment.</li> <li>• Responsible for performing duties such as: Feeding a machine, sorting product, checking quality, machine helper, and various production support activities as assigned.</li> <li>• Continuous standing in one location for long periods (up to 2-3 hours before break). Many jobs have fixed workstation locations and are conveyor line paced; Walking long distances sometimes on wet, uneven and slippery surfaces.</li> <li>• Carrying, lifting, lowering, pushing and pulling of heavy and or awkward objects or loads. <i>Lifting and lowering of objects up to 50 lbs.</i> Pushing or pulling of heavy roller carts, bins, or transport containers.</li> <li>• Working in <i>cold environment 45-50 degrees F</i> and frequent contact with animal fats.</li> <li>• Wearing, using and maintaining personal protective equipment. Using, cleaning, maintaining, and safe handling of sharp cutting tools, hand tools, powered tools and equipment, electrical devices, controls, and motorized vehicles.</li> </ul>				
<b>Required Education Level</b>	<input type="checkbox"/> No educational requirement <input type="checkbox"/> Associate Degree <input type="checkbox"/> Vocational Certificate or Credential <input checked="" type="checkbox"/> High School Diploma or GED <input type="checkbox"/> Bachelor's Degree <input type="checkbox"/> Occupational License, including Driver's License <input type="checkbox"/> Some College <input type="checkbox"/> Master's Degree <input type="checkbox"/> Requirement(s) ( <i>please explain</i> ):				
<b>Other Job Requirements/ Qualifications</b>	<p><b><u>Other Requirements:</u></b></p> <ul style="list-style-type: none"> <li>• Applicants must be authorized to work in the United States on a Full-Time basis.</li> <li>• Must have a High School diploma or GED.</li> <li>• Must be able to lift at least 60 lbs. and be capable of repetitive motions.</li> <li>• Able to understand and follow oral and written instruction from supervisors and designated staff</li> <li>• Ability to work on a production line in a fast-paced environment with very good attention to detail.</li> <li>• Competent and trustworthy to comply with federal inspection programs and company safety/health policies</li> <li>• Available to work scheduled hours, which may include mandatory overtime, depending upon production demands; Maintain regular and predictable attendance</li> </ul>				
<b>Pre-Employment Requirements</b>	<input checked="" type="checkbox"/> Background Check <input type="checkbox"/> Physical Exam <input type="checkbox"/> Other- <i>Please Specify:</i> <input checked="" type="checkbox"/> Drug Screening <input type="checkbox"/> Tools/Equipment/Uniforms				
<b>How to Apply</b>	<p><b>No walk-ins or phone calls, please.</b></p> <p>To apply, please visit us online at: <a href="http://www.smithfieldfoods.com">www.smithfieldfoods.com</a> - <b>Careers Page</b> – Search openings at St. Charles, IL location; Or, send your Resume for consideration directly to: <a href="mailto:slaing@smithfield.com">slaing@smithfield.com</a> or Fax: 630.549.2276</p>				