

# NEW PERSONNEL JUSTIFICATION FORM

Department:

Name of Preparer:

**Please attach the following additional documentation to this form:**  
**JOB DESCRIPTION**

<b>PERSONNEL DETAIL:</b>		
Fund/Dept/Sub-Dept:	<input type="text" value="001.360.360"/>	
<b>Job Title</b>	<b>Job Classification</b>	<b>Salary Range</b>
Attorney	Attorney	54,500

**LINE ITEM EXPENDITURES:**

Line Item	Description	Amount	
40000	Salary and Wages	\$54,500	
45100	FICA/SS (7.65%)	\$4,169.25	
45200	IMRF (9.48%)	\$5,166.60	choose IMRF or SLEP - delete amount not applicable
45210	SLEP (19.53%)		choose IMRF or SLEP - delete amount not applicable
45000	Health	\$20,943	update if a lower amount is more appropriate
45010	Dental	\$620	update if a lower amount is more appropriate
53000	Insurance Liability (1.76%)	\$959.20	
53010	Worker's Compensation (2.16%)	\$1,177.20	
53020	Unemployment (0.14%)	\$76.30	
	Other		
	<b>TOTAL</b>	<b>\$87,612</b>	

Are any revenue funds available for this position? (e.g., grants, fees, reimbursements, etc.)

Yes  No  Estimated Revenue Funds:

If yes, describe source and nature of the revenue:

**FUND BREAKOUT (IF APPLICABLE):**

Fund	% Breakout	Amount
<input type="text"/>	<input type="text"/>	<input type="text"/>

**JUSTIFICATION OF FUND BREAKOUT (IF APPLICABLE):**

**DESCRIPTION OF POSITION:**

**(Please include any other pertinent information that is not listed on the attached job description.)**

Misdemeanor division attorney in adult criminal court.

**JUSTIFICATION OF POSITION:**

Our felony caseloads are at unacceptably high levels and continue to increase. Of the current five felony courtrooms, only two of the rooms have the necessary three Assistant Public Defenders assigned. An additional two misdemeanor attorneys are needed in order to promote current attorneys to fill the needs of the felony courtrooms and caseloads.

**Is this new position a result of a state or federal mandate?**

Yes  No

(If so, please include the statutory citation.)

It is the effect of the current existing mandates that we are to provide effective representation to indigent individuals accused of jailable offenses, under the Illinois Compiled Statutes, the Illinois Public Defender Act, the Illinois Counties Act, the Illinois and United States Constitutions, the Judiciary's Appointment power, and the Illinois Rules of Professional Conduct.

**DEPARTMENTAL OBJECTIVES ADDRESSED BY FILLING THIS POSITION:**

Reduce the risk to clients that the "triage" method of handling cases does not result in wrongful convictions, post-trial incarcerations, pre-trial incarcerations, or other harmful effects, like loss of employment, housing, entitlements, immigration status, etc. In turn, it reduces the risk to the County of claims of wrongful convictions or other causes of action for failing to provide effective representation.