

NEW PERSONNEL JUSTIFICATION FORM

Department:

Name of Preparer:

Please attach the following additional documentation to this form:
JOB DESCRIPTION

PERSONNEL DETAIL:		
Fund/Dept/Sub-Dept:	<input type="text" value="001.360.360"/>	
Job Title	Job Classification	Salary Range
Attorney	Attorney	54,500

LINE ITEM EXPENDITURES:

Line Item	Description	Amount	
40000	Salary and Wages	\$54,500	
45100	FICA/SS (7.65%)	\$4,169.25	
45200	IMRF (9.48%)	\$5,166.60	choose IMRF or SLEP - delete amount not applicable
45210	SLEP (19.53%)		choose IMRF or SLEP - delete amount not applicable
45000	Health	\$20,943	update if a lower amount is more appropriate
45010	Dental	\$620	update if a lower amount is more appropriate
53000	Insurance Liability (1.76%)	\$959.20	
53010	Worker's Compensation (2.16%)	\$1,177.20	
53020	Unemployment (0.14%)	\$76.30	
	Other		
	TOTAL	\$87,612	

Are any revenue funds available for this position? (e.g., grants, fees, reimbursements, etc.)

Yes No Estimated Revenue Funds:

If yes, describe source and nature of the revenue:

FUND BREAKOUT (IF APPLICABLE):

Fund	% Breakout	Amount
<input type="text"/>	<input type="text"/>	<input type="text"/>

JUSTIFICATION OF FUND BREAKOUT (IF APPLICABLE):

DESCRIPTION OF POSITION:

(Please include any other pertinent information that is not listed on the attached job description.)

Misdemeanor division attorney in adult criminal court and to cover the bail hearings.

JUSTIFICATION OF POSITION:

A new attorney is necessary in order to have an Assistant Public Defender staff both Aurora Branch court and Elgin Branch Court for purpose of bond hearings that are done each day in both locations, Monday through Friday. Bail Reform P.A. 100-001 passed and the below recited portion becomes effective January 1, 2018, "A person charged with an offense shall be allowed counsel at the hearing at which bail is determined under Article 110 of this Code" and "the court shall appoint a public defender or licensed attorney at law of this State to represent him or her for purposes of that hearing." The Public Defender's office currently does not staff attorneys at either the Aurora or Elgin Branch Courts where bond hearings are held Monday through Friday.

Is this new position a result of a state or federal mandate?

Yes No

(If so, please include the statutory citation.)

It is the effect of the current existing mandates that we are to provide effective representation to indigent individuals accused of jailable offenses, under the Illinois Compiled Statutes, the Illinois Public Defender Act, the Illinois Counties Act, the Illinois and United States Constitutions, the Judiciary's Appointment power, and the Illinois Rules of Professional Conduct.

DEPARTMENTAL OBJECTIVES ADDRESSED BY FILLING THIS POSITION:

The position is necessary to comply with the newly enacted law requiring persons to be represented at bail hearings where bail is set.