



HR Budget Detail - SR

Budget Year 2020

G/L Account	Account Description	2015 Actual Amount	2016 Actual Amount	2017 Actual Amount	2018 Actual Amount	2019 Amended Budget	Amount Change FY19-FY20	2020 Submitted Budget	% Change FY19-FY20
Fund 010 - Insurance Liability									
EXPENSE									
Department 120 - Human Resource Management									
Sub-Department 130 - Insurance Liability- HRM									
010.120.130.40000	Salaries and Wages	140,441.10	144,416.43	168,189.47	134,101.78	136,777.00	2,352.00	139,129.00	1.71
Budget Transactions									
<i>Level</i>		<i>Transaction</i>		<i>Number of Units</i>		<i>Cost Per Unit</i>		<i>Total Amount</i>	
Submitted Budget		Assistant Director		.4800		78,613.00		37,734.00	
Submitted Budget		Executive Director		.8000		122,400.00		97,920.00	
Submitted Budget		payroll accrual		.0055		138,367.00		761.02	
Submitted Budget		2% non-union salary increase		.0200		135,654.00		2,713.08	
Submitted Budget Totals								<u>\$139,128.10</u>	
010.120.130.45000	Healthcare Contribution	14,975.71	16,395.62	18,170.51	17,769.91	20,350.00	736.00	21,086.00	3.61
Budget Transactions									
<i>Level</i>		<i>Transaction</i>		<i>Number of Units</i>		<i>Cost Per Unit</i>		<i>Total Amount</i>	
Submitted Budget		Assistant Director		.4800		17,595.00		8,445.60	
Submitted Budget		Executive Director		.8000		15,800.00		12,640.00	
Submitted Budget Totals								<u>\$21,085.60</u>	
010.120.130.45009	Healthcare Subsidy	.00	(782.43)	(870.12)	(719.94)	.00	.00	.00	.00
010.120.130.45010	Dental Contribution	648.56	698.99	597.86	304.83	815.00	(487.80)	327.20	(59.85)
Budget Transactions									
<i>Level</i>		<i>Transaction</i>		<i>Number of Units</i>		<i>Cost Per Unit</i>		<i>Total Amount</i>	
Submitted Budget		Assistant Director		.4800		681.00		326.88	
Submitted Budget Totals								<u>\$326.88</u>	
010.120.130.45019	Dental Subsidy	.00	(17.94)	(51.92)	(1.07)	.00	.00	.00	.00
010.120.130.45100	FICA/SS Contribution	9,942.91	10,016.35	12,145.63	10,126.66	10,463.00	181.00	10,644.00	1.72
Budget Transactions									
<i>Level</i>		<i>Transaction</i>		<i>Number of Units</i>		<i>Cost Per Unit</i>		<i>Total Amount</i>	
Submitted Budget		FICA/SS		.0765		139,129.00		10,643.37	
Submitted Budget Totals								<u>\$10,643.37</u>	
010.120.130.45200	IMRF Contribution	13,698.66	13,703.30	16,219.39	12,577.77	9,999.00	1,187.00	11,186.00	11.87
Budget Transactions									
<i>Level</i>		<i>Transaction</i>		<i>Number of Units</i>		<i>Cost Per Unit</i>		<i>Total Amount</i>	
Submitted Budget		IMRF		.0804		139,129.00		11,185.97	
Submitted Budget Totals								<u>\$11,185.97</u>	



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Fund 010 - Insurance Liability										
EXPENSE										
Department 120 - Human Resource Management										
Sub-Department 130 - Insurance Liability- HRM										
010.120.130.50000	Project Administration Services	108,609.96	105,388.96	110,110.04	106,610.04	138,000.00	.00	138,000.00	.00	
Budget Transactions										
<i>Level</i>		<i>Transaction</i>		<i>Number of Units</i>		<i>Cost Per Unit</i>		<i>Total Amount</i>		
Submitted Budget		TPA - WC Monthly Fees,		1.0000		138,000.00		138,000.00		
								Submitted Budget Totals		\$138,000.00
010.120.130.50150	Contractual/Consulting Services	150,522.84	221,894.18	166,977.36	114,491.06	175,000.00	.00	175,000.00	.00	
Budget Transactions										
<i>Level</i>		<i>Transaction</i>		<i>Number of Units</i>		<i>Cost Per Unit</i>		<i>Total Amount</i>		
Submitted Budget		Attorney Fees		1.0000		175,000.00		175,000.00		
								Submitted Budget Totals		\$175,000.00
010.120.130.53000	Liability Insurance	268,681.94	1,123,662.47	1,386,957.59	947,569.04	739,106.00	194,592.00	933,698.00	26.32	
Comments										
<i>Level</i>		<i>Comment</i>								
Submitted Budget		Finance Director to adjust once all budgets are completed.								
Budget Transactions										
<i>Level</i>		<i>Transaction</i>		<i>Number of Units</i>		<i>Cost Per Unit</i>		<i>Total Amount</i>		
Submitted Budget		Insurance Liability		1.0000		933,698.00		933,698.00		
								Submitted Budget Totals		\$933,698.00
010.120.130.53010	Workers Compensation	1,055,738.00	1,152,619.28	1,450,624.81	1,329,717.62	1,260,657.00	.00	1,260,657.00	.00	
Comments										
<i>Level</i>		<i>Comment</i>								
Submitted Budget		Finance Director to adjust once all budgets are completed.								
Budget Transactions										
<i>Level</i>		<i>Transaction</i>		<i>Number of Units</i>		<i>Cost Per Unit</i>		<i>Total Amount</i>		
Submitted Budget		Workers' Compensation		1.0000		1,260,657.00		1,260,657.00		
								Submitted Budget Totals		\$1,260,657.00
010.120.130.53020	Unemployment Claims	44,672.97	14,466.94	5,559.50	5,675.59	58,651.00	.00	58,651.00	.00	
Comments										
<i>Level</i>		<i>Comment</i>								
Submitted Budget		Finance Director to adjust once all budgets are completed.								



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Fund 010 - Insurance Liability									
EXPENSE									
Department 120 - Human Resource Management									
Sub-Department 130 - Insurance Liability- HRM									
Budget Transactions									
	<i>Level</i>					<i>Number of Units</i>	<i>Cost Per Unit</i>	<i>Total Amount</i>	
	Submitted Budget					1.0000	58,651.00	58,651.00	
								Submitted Budget Totals	\$58,651.00
010.120.130.53110	Employee Training	135.95	5,124.25	1,925.00	3,469.62	.00	.00	.00	.00
010.120.130.60000	Office Supplies	276.25	253.00	221.26	.00	.00	.00	.00	.00
010.120.130.70070	Automotive Equipment	25,020.00	.00	.00	.00	.00	.00	.00	.00
Sub-Department	130 - Insurance Liability- HRM	\$1,833,364.85	\$2,807,839.40	\$3,336,776.38	\$2,681,692.91	\$2,549,818.00	\$198,560.20	\$2,748,378.20	7.79%
Department	120 - Human Resource Management	\$1,833,364.85	\$2,807,839.40	\$3,336,776.38	\$2,681,692.91	\$2,549,818.00	\$198,560.20	\$2,748,378.20	7.79%
	EXPENSE TOTALS	\$1,833,364.85	\$2,807,839.40	\$3,336,776.38	\$2,681,692.91	\$2,549,818.00	\$198,560.20	\$2,748,378.20	7.79%
Fund	010 - Insurance Liability Totals	\$1,833,364.85	\$2,807,839.40	\$3,336,776.38	\$2,681,692.91	\$2,549,818.00	\$198,560.20	\$2,748,378.20	7.79%
Fund	010 - Insurance Liability Totals	(\$1,833,364.85)	(\$2,807,839.40)	(\$3,336,776.38)	(\$2,681,692.91)	(\$2,549,818.00)	(\$198,560.20)	(\$2,748,378.20)	7.79%
Fund 246 - Employee Events Fund									
REVENUE									
Department 120 - Human Resource Management									
Sub-Department 000 - Revenues									
246.120.000.37900	Miscellaneous Reimbursement	.00	.00	3,095.29	1,702.36	.00	800.00	800.00	.00
Budget Transactions									
	<i>Level</i>					<i>Number of Units</i>	<i>Cost Per Unit</i>	<i>Total Amount</i>	
	Submitted Budget					1.0000	800.00	800.00	
								Submitted Budget Totals	\$800.00
246.120.000.38000	Investment Income	.00	.00	225.52	362.25	1,000.00	(816.00)	184.00	(81.60)
Budget Transactions									
	<i>Level</i>					<i>Number of Units</i>	<i>Cost Per Unit</i>	<i>Total Amount</i>	
	Submitted Budget					1.0000	184.00	184.00	
								Submitted Budget Totals	\$184.00
246.120.000.38990	Move from Agency Fund	.00	.00	18,983.55	.00	.00	.00	.00	.00
Sub-Department	000 - Revenues Totals	\$0.00	\$0.00	\$22,304.36	\$2,064.61	\$1,000.00	(\$16.00)	\$984.00	(1.60%)
Department	120 - Human Resource Management Totals	\$0.00	\$0.00	\$22,304.36	\$2,064.61	\$1,000.00	(\$16.00)	\$984.00	(1.60%)



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Fund 246 - Employee Events Fund									
	REVENUE TOTALS	\$0.00	\$0.00	\$22,304.36	\$2,064.61	\$1,000.00	(\$16.00)	\$984.00	(1.60%)
	EXPENSE								
	Department 120 - Human Resource Management								
	Sub-Department 135 - EE Events								
246.120.135.60080	Employee Recognition Supplies	.00	.00	1,720.00	1,436.40	1,000.00	(16.00)	984.00	(1.60)
Budget Transactions									
	<i>Level</i>					<i>Number of Units</i>	<i>Cost Per Unit</i>	<i>Total Amount</i>	
	Submitted Budget					1.0000	984.00	984.00	
	Employee Recognition Supplies								
						Submitted Budget Totals		\$984.00	
	Sub-Department 135 - EE Events Totals	\$0.00	\$0.00	\$1,720.00	\$1,436.40	\$1,000.00	(\$16.00)	\$984.00	(1.60%)
	Department 120 - Human Resource Management Totals	\$0.00	\$0.00	\$1,720.00	\$1,436.40	\$1,000.00	(\$16.00)	\$984.00	(1.60%)
	EXPENSE TOTALS	\$0.00	\$0.00	\$1,720.00	\$1,436.40	\$1,000.00	(\$16.00)	\$984.00	(1.60%)
Fund 246 - Employee Events Fund	Totals								
	REVENUE TOTALS	\$0.00	\$0.00	\$22,304.36	\$2,064.61	\$1,000.00	(\$16.00)	\$984.00	(1.60%)
	EXPENSE TOTALS	\$0.00	\$0.00	\$1,720.00	\$1,436.40	\$1,000.00	(\$16.00)	\$984.00	(1.60%)
Fund 246 - Employee Events Fund	Totals	\$0.00	\$0.00	\$20,584.36	\$628.21	\$0.00	\$0.00	\$0.00	+++
	Net Grand Totals								
	REVENUE GRAND TOTALS	\$0.00	\$0.00	\$22,304.36	\$2,064.61	\$1,000.00	(\$16.00)	\$984.00	(1.60%)
	EXPENSE GRAND TOTALS	\$1,833,364.85	\$2,807,839.40	\$3,338,496.38	\$2,683,129.31	\$2,550,818.00	\$198,544.20	\$2,749,362.20	7.78%
	Net Grand Totals	(\$1,833,364.85)	(\$2,807,839.40)	(\$3,316,192.02)	(\$2,681,064.70)	(\$2,549,818.00)	(\$198,560.20)	(\$2,748,378.20)	7.79%