



FY21 HRM GF Budget Detail

Budget Year 2021

G/L Account	Account Description	2016 Actual Amount	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Amended Budget	Amount Change FY20-FY21	2021 Submitted Budget	% Change FY20-FY21
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Fund **001 - General Fund**

EXPENSE

Department **120 - Human Resource Management**

Sub-Department **120 - Human Resource Management**

001.120.120.40000	Salaries and Wages	280,638.66	290,783.17	210,203.28	152,143.76	193,199.00	4,343.00	197,542.00	2.24
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Comments

Level	Comment
Submitted Budget	Resolution 20-86 authorized the hiring of a Senior HR Generalist position filled mid year 2020.

Budget Transactions

Level	Transaction	Number of Units	Cost Per Unit	Total Amount
Submitted Budget	Assistant Director	.5200	78,613.00	40,879.00
Submitted Budget	Executive Director	.2000	124,848.00	24,969.60
Submitted Budget	Payroll Accrual	.0029	196,971.00	571.22
Submitted Budget	Senior HR Generalist	1.0000	43,260.00	43,260.00
Submitted Budget	Senior HR Generalist	1.0000	42,000.00	42,000.00
Submitted Budget	2% non-union salary increase	.0200	193,109.00	3,862.18
Submitted Budget	Senior HR Generalist	1.0000	42,000.00	42,000.00
Submitted Budget Totals				\$197,542.00

001.120.120.40200	Overtime Salaries	.00	7.50	.00	.00	.00	.00	.00	.00
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001.120.120.45000	Healthcare Contribution	58,232.71	55,441.45	43,715.09	39,447.71	54,860.00	7,824.00	62,684.00	14.26
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Budget Transactions

Level	Transaction	Number of Units	Cost Per Unit	Total Amount
Submitted Budget	Executive Director	.2000	12,320.00	2,464.00
Submitted Budget	Senior HR Generalist	1.0000	5,711.00	5,711.00
Submitted Budget	Assistant Director	.5200	12,320.00	6,406.40
Submitted Budget	Senior HR Generalist	1.0000	17,887.00	17,887.00
Submitted Budget	Senior HR Generalist	1.0000	30,215.00	30,215.00
Submitted Budget Totals				\$62,683.40

001.120.120.45009	Healthcare Subsidy	(2,706.70)	(2,656.07)	(1,770.35)	.00	.00	.00	.00	.00
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001.120.120.45010	Dental Contribution	2,285.85	2,381.35	1,788.53	1,058.34	1,978.00	195.00	2,173.00	9.85
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Budget Transactions

Level	Transaction	Number of Units	Cost Per Unit	Total Amount
Submitted Budget	Senior HR Generalist	1.0000	269.00	269.00
Submitted Budget	Assistant Director	.5200	700.00	364.00
Submitted Budget	Senior HR Generalist	1.0000	700.00	700.00
Submitted Budget	Executive Director	.2000	700.00	140.00



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Fund 001 - General Fund									
EXPENSE									
Department 120 - Human Resource Management									
Sub-Department 120 - Human Resource Management									
	Submitted Budget					1.0000	700.00	700.00	
	Senior HR Generalist								
	Submitted Budget Totals							\$2,173.00	
001.120.120.45019	Dental Subsidy	(57.82)	(206.80)	(5.61)	.00	.00	.00	.00	.00
001.120.120.50000	Project Administration Services	200.00	15,869.29	29.90	.00	1,000.00	.00	1,000.00	.00
	Budget Transactions								
	<i>Level</i>					<i>Number of Units</i>	<i>Cost Per Unit</i>	<i>Total Amount</i>	
	Submitted Budget					1.0000	1,000.00	1,000.00	
	Project Administration								
	Submitted Budget Totals							\$1,000.00	
001.120.120.52130	Repairs and Maint- Computers	.00	.00	.00	.00	1,500.00	.00	1,500.00	.00
	Budget Transactions								
	<i>Level</i>					<i>Number of Units</i>	<i>Cost Per Unit</i>	<i>Total Amount</i>	
	Submitted Budget					1.0000	1,500.00	1,500.00	
	Repair Computer - ID								
	Submitted Budget Totals							\$1,500.00	
001.120.120.52140	Repairs and Maint- Copiers	1,410.10	361.27	1,693.23	851.79	1,500.00	.00	1,500.00	.00
	Budget Transactions								
	<i>Level</i>					<i>Number of Units</i>	<i>Cost Per Unit</i>	<i>Total Amount</i>	
	Submitted Budget					1.0000	1,500.00	1,500.00	
	Copier Maintenance								
	Submitted Budget Totals							\$1,500.00	
001.120.120.53050	Employment Advertising	.00	.00	.00	.00	500.00	.00	500.00	.00
	Budget Transactions								
	<i>Level</i>					<i>Number of Units</i>	<i>Cost Per Unit</i>	<i>Total Amount</i>	
	Submitted Budget					1.0000	500.00	500.00	
	Employment Advertising								
	Submitted Budget Totals							\$500.00	
001.120.120.53100	Conferences and Meetings	4,969.14	5,032.71	332.05	.00	4,500.00	.00	4,500.00	.00
	Budget Transactions								
	<i>Level</i>					<i>Number of Units</i>	<i>Cost Per Unit</i>	<i>Total Amount</i>	
	Submitted Budget					1.0000	4,500.00	4,500.00	
	Conferences, meetings								
	Submitted Budget Totals							\$4,500.00	



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Fund 001 - General Fund									
EXPENSE									
Department 120 - Human Resource Management									
Sub-Department 120 - Human Resource Management									
001.120.120.53110	Employee Training	2,977.00	1,869.16	637.50	.00	.00	.00	.00	.00
Comments									
<i>Level</i> <i>Comment</i>									
Submitted Budget Riverboat fund HR requested 15K for 2021 for employee training and 25K for tuition reimbursement.									
001.120.120.53120	Employee Mileage Expense	105.52	18.51	.00	.00	150.00	.00	150.00	.00
Budget Transactions									
<i>Level</i> <i>Transaction</i> <i>Number of Units</i> <i>Cost Per Unit</i> <i>Total Amount</i>									
Submitted Budget Employee mileage 1.0000 150.00 150.00									
Submitted Budget Totals \$150.00									
001.120.120.53130	General Association Dues	959.00	.00	368.00	607.00	1,200.00	.00	1,200.00	.00
Budget Transactions									
<i>Level</i> <i>Transaction</i> <i>Number of Units</i> <i>Cost Per Unit</i> <i>Total Amount</i>									
Submitted Budget General Association Dues 1.0000 1,200.00 1,200.00									
Submitted Budget Totals \$1,200.00									
001.120.120.55000	Miscellaneous Contractual Exp	3,455.00	4,574.50	50,050.70	34,753.92	32,000.00	.00	32,000.00	.00
Comments									
<i>Level</i> <i>Comment</i>									
Submitted Budget Temp Staffing, background checks, ID Badge machine contract renewal.									
Budget Transactions									
<i>Level</i> <i>Transaction</i> <i>Number of Units</i> <i>Cost Per Unit</i> <i>Total Amount</i>									
Submitted Budget Temporary services, background checks, ID machine contracts 1.0000 32,000.00 32,000.00									
Submitted Budget Totals \$32,000.00									
001.120.120.60000	Office Supplies	476.04	4,155.07	4,443.24	4,290.78	4,200.00	.00	4,200.00	.00
Budget Transactions									
<i>Level</i> <i>Transaction</i> <i>Number of Units</i> <i>Cost Per Unit</i> <i>Total Amount</i>									
Submitted Budget Office supplies 1.0000 4,200.00 4,200.00									
Submitted Budget Totals \$4,200.00									



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Fund 001 - General Fund									
EXPENSE									
Department 120 - Human Resource Management									
Sub-Department 120 - Human Resource Management									
001.120.120.60010	Operating Supplies	1,633.06	1,765.55	3,439.75	1,612.00	1,600.00	.00	1,600.00	.00
Budget Transactions									
<i>Level</i>		<i>Transaction</i>		<i>Number of Units</i>		<i>Cost Per Unit</i>		<i>Total Amount</i>	
Submitted Budget		Compliance Posters		1.0000		1,600.00		1,600.00	
Submitted Budget Totals								<u>\$1,600.00</u>	
001.120.120.60020	Computer Related Supplies	642.65	.00	.00	.00	.00	.00	.00	.00
001.120.120.60050	Books and Subscriptions	1,395.00	.00	.00	.00	.00	.00	.00	.00
001.120.120.60080	Employee Recognition Supplies	2,070.45	57.04	371.64	175.47	500.00	.00	500.00	.00
Budget Transactions									
<i>Level</i>		<i>Transaction</i>		<i>Number of Units</i>		<i>Cost Per Unit</i>		<i>Total Amount</i>	
Submitted Budget		Employee recognition supplies (pin reorder)		1.0000		500.00		500.00	
Submitted Budget Totals								<u>\$500.00</u>	
Sub-Department 120 - Human Resource Management Totals		\$358,685.66	\$379,453.70	\$315,296.95	\$234,940.77	\$298,687.00	\$12,362.00	\$311,049.00	4.14%
Department 120 - Human Resource Management Totals		\$358,685.66	\$379,453.70	\$315,296.95	\$234,940.77	\$298,687.00	\$12,362.00	\$311,049.00	4.14%
EXPENSE TOTALS		\$358,685.66	\$379,453.70	\$315,296.95	\$234,940.77	\$298,687.00	\$12,362.00	\$311,049.00	4.14%
Fund 001 - General Fund Totals		\$358,685.66	\$379,453.70	\$315,296.95	\$234,940.77	\$298,687.00	\$12,362.00	\$311,049.00	4.14%
EXPENSE TOTALS		\$358,685.66	\$379,453.70	\$315,296.95	\$234,940.77	\$298,687.00	\$12,362.00	\$311,049.00	4.14%
Fund 001 - General Fund Totals		(\$358,685.66)	(\$379,453.70)	(\$315,296.95)	(\$234,940.77)	(\$298,687.00)	(\$12,362.00)	(\$311,049.00)	4.14%
Net Grand Totals									
REVENUE GRAND TOTALS		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
EXPENSE GRAND TOTALS		\$358,685.66	\$379,453.70	\$315,296.95	\$234,940.77	\$298,687.00	\$12,362.00	\$311,049.00	4.14%
Net Grand Totals		(\$358,685.66)	(\$379,453.70)	(\$315,296.95)	(\$234,940.77)	(\$298,687.00)	(\$12,362.00)	(\$311,049.00)	4.14%