



FY21 HRM SR Budget Detail

Budget Year 2021

G/L Account	Account Description	2016 Actual Amount	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Amended Budget	Amount Change FY20-FY21	2021 Submitted Budget	% Change FY20-FY21
Fund 010 - Insurance Liability									
EXPENSE									
Department 120 - Human Resource Management									
Sub-Department 130 - Insurance Liability- HRM									
010.120.130.40000	Salaries and Wages	144,416.43	168,189.47	134,101.78	136,021.62	139,129.00	1,643.00	140,772.00	1.18
Budget Transactions									
<i>Level</i>		<i>Transaction</i>		<i>Number of Units</i>		<i>Cost Per Unit</i>		<i>Total Amount</i>	
Submitted Budget		Assistant Director		.4800		78,613.00		37,734.00	
Submitted Budget		Executive Director		.8000		124,848.00		99,878.40	
Submitted Budget		payroll accrual		.0029		140,365.00		407.06	
Submitted Budget		2% non-union salary increase		.0200		137,612.00		2,752.24	
Submitted Budget Totals								<u>\$140,771.70</u>	
010.120.130.45000	Healthcare Contribution	16,395.62	18,170.51	17,769.91	18,520.20	21,086.00	(5,316.00)	15,770.00	(25.21)
Budget Transactions									
<i>Level</i>		<i>Transaction</i>		<i>Number of Units</i>		<i>Cost Per Unit</i>		<i>Total Amount</i>	
Submitted Budget		Assistant Director		.4800		12,320.00		5,913.60	
Submitted Budget		Executive Director		.8000		12,320.00		9,856.00	
Submitted Budget Totals								<u>\$15,769.60</u>	
010.120.130.45009	Healthcare Subsidy	(782.43)	(870.12)	(719.94)	.00	.00	.00	.00	.00
010.120.130.45010	Dental Contribution	698.99	597.86	304.83	305.28	327.00	569.00	896.00	174.00
Budget Transactions									
<i>Level</i>		<i>Transaction</i>		<i>Number of Units</i>		<i>Cost Per Unit</i>		<i>Total Amount</i>	
Submitted Budget		Assistant Director		.4800		700.00		336.00	
Submitted Budget		Executive Director		.8000		700.00		560.00	
Submitted Budget Totals								<u>\$896.00</u>	
010.120.130.45019	Dental Subsidy	(17.94)	(51.92)	(1.07)	.00	.00	.00	.00	.00
010.120.130.45100	FICA/SS Contribution	10,016.35	12,145.63	10,126.66	10,260.48	10,644.00	125.00	10,769.00	1.17
Budget Transactions									
<i>Level</i>		<i>Transaction</i>		<i>Number of Units</i>		<i>Cost Per Unit</i>		<i>Total Amount</i>	
Submitted Budget		FICA/SS		1.0000		10,769.00		10,769.00	
Submitted Budget Totals								<u>\$10,769.00</u>	
010.120.130.45200	IMRF Contribution	13,703.30	16,219.39	12,577.77	9,922.10	11,186.00	1,202.00	12,388.00	10.74
Budget Transactions									
<i>Level</i>		<i>Transaction</i>		<i>Number of Units</i>		<i>Cost Per Unit</i>		<i>Total Amount</i>	
Submitted Budget		IMRF		.0880		140,772.00		12,387.94	
Submitted Budget Totals								<u>\$12,387.94</u>	



FY21 HRM SR Budget Detail

Budget Year 2021

G/L Account	Account Description	2016 Actual Amount	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Amended Budget	Amount Change FY20-FY21	2021 Submitted Budget	% Change FY20-FY21
Fund 010 - Insurance Liability									
EXPENSE									
Department 120 - Human Resource Management									
Sub-Department 130 - Insurance Liability- HRM									
010.120.130.50000	Project Administration Services	105,388.96	110,110.04	106,610.04	107,843.00	106,620.00	(1,119.00)	105,501.00	(1.04)
Comments									
<i>Level</i>		<i>Comment</i>							
Submitted Budget		Presidio Agency Fee, CCMSI Service Agreement							
Budget Transactions									
<i>Level</i>		<i>Transaction</i>		<i>Number of Units</i>		<i>Cost Per Unit</i>		<i>Total Amount</i>	
Submitted Budget		TPA - WC Monthly Fees		12.0000		5,791.67		69,500.04	
Submitted Budget		Liability Insurance Broker Fee		1.0000		36,000.00		36,000.00	
Submitted Budget Totals								<u>\$105,500.04</u>	
010.120.130.50150	Contractual/Consulting Services	221,894.18	166,977.36	114,491.06	289,672.40	175,000.00	.00	175,000.00	.00
Comments									
<i>Level</i>		<i>Comment</i>							
Submitted Budget		Retainer fee							
Budget Transactions									
<i>Level</i>		<i>Transaction</i>		<i>Number of Units</i>		<i>Cost Per Unit</i>		<i>Total Amount</i>	
Submitted Budget		Employment Law Attorney Fees - Laner Muchin		1.0000		175,000.00		175,000.00	
Submitted Budget Totals								<u>\$175,000.00</u>	
010.120.130.53000	Liability Insurance	1,123,662.47	1,386,957.59	947,569.04	224,200.58	1,947,091.00	(1,036,241.00)	910,850.00	(53.21)
Comments									
<i>Level</i>		<i>Comment</i>							
Submitted Budget		Total County (Executive Director of Finance will adjust)							
Budget Transactions									
<i>Level</i>		<i>Transaction</i>		<i>Number of Units</i>		<i>Cost Per Unit</i>		<i>Total Amount</i>	
Submitted Budget		HepB Vaccines for Employees		1.0000		1,000.00		1,000.00	
Submitted Budget		Notary Bonds		1.0000		1,250.00		1,250.00	
Submitted Budget		Public Official Bonds		1.0000		1,850.00		1,850.00	
Submitted Budget		Allocation to Special Revenue Funds		1.0000		(369,209.00)		(369,209.00)	
Submitted Budget		Reserve for Additional Expense		1.0000		70,849.00		70,849.00	
Submitted Budget		Insurance Liability Premiums		1.0000		685,110.00		685,110.00	
Submitted Budget		Insurance Liability Claims Deductible		1.0000		520,000.00		520,000.00	
Submitted Budget Totals								<u>\$910,850.00</u>	



FY21 HRM SR Budget Detail

Budget Year 2021

G/L Account	Account Description	2016 Actual Amount	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Amended Budget	Amount Change FY20-FY21	2021 Submitted Budget	% Change FY20-FY21
Fund 010 - Insurance Liability									
EXPENSE									
Department 120 - Human Resource Management									
Sub-Department 130 - Insurance Liability- HRM									
010.120.130.53010	Workers Compensation	1,152,619.28	1,450,624.81	1,329,717.62	1,939,711.41	1,366,741.00	.00	1,366,741.00	.00
Comments									
<i>Level</i> <i>Comment</i>									
Submitted Budget Total County (Executive Director of Finance will adjust)									
Budget Transactions									
<i>Level</i> <i>Transaction</i> <i>Number of Units</i> <i>Cost Per Unit</i> <i>Total Amount</i>									
Submitted Budget Workers Compensation Premium 1.0000 236,108.00 236,108.00									
Submitted Budget Workers Compensation Claims Deductible 1.0000 1,575,000.00 1,575,000.00									
Submitted Budget Allocation to Special Revenue 1.0000 (444,367.00) (444,367.00)									
Submitted Budget Totals \$1,366,741.00									
010.120.130.53020	Unemployment Claims	14,466.94	5,559.50	5,675.59	32,646.00	33,990.00	.00	33,990.00	.00
Comments									
<i>Level</i> <i>Comment</i>									
Submitted Budget Total County (Executive Director of Finance will adjust)									
Budget Transactions									
<i>Level</i> <i>Transaction</i> <i>Number of Units</i> <i>Cost Per Unit</i> <i>Total Amount</i>									
Submitted Budget Unemployment Claims 1.0000 45,000.00 45,000.00									
Submitted Budget Allocation to Special Revenue Funds 1.0000 (11,010.00) (11,010.00)									
Submitted Budget Totals \$33,990.00									
010.120.130.53110	Employee Training	5,124.25	1,925.00	3,469.62	.00	.00	.00	.00	.00
010.120.130.60000	Office Supplies	253.00	221.26	.00	.00	.00	.00	.00	.00
Sub-Department 130 - Insurance Liability- HRM		\$2,807,839.40	\$3,336,776.38	\$2,681,692.91	\$2,769,103.07	\$3,811,814.00	(\$1,039,137.00)	\$2,772,677.00	(27.26%)
Totals									
Department 120 - Human Resource Management		\$2,807,839.40	\$3,336,776.38	\$2,681,692.91	\$2,769,103.07	\$3,811,814.00	(\$1,039,137.00)	\$2,772,677.00	(27.26%)
Totals									
EXPENSE TOTALS		\$2,807,839.40	\$3,336,776.38	\$2,681,692.91	\$2,769,103.07	\$3,811,814.00	(\$1,039,137.00)	\$2,772,677.00	(27.26%)
Fund 010 - Insurance Liability Totals									
EXPENSE TOTALS		\$2,807,839.40	\$3,336,776.38	\$2,681,692.91	\$2,769,103.07	\$3,811,814.00	(\$1,039,137.00)	\$2,772,677.00	(27.26%)
Fund 010 - Insurance Liability Totals		(\$2,807,839.40)	(\$3,336,776.38)	(\$2,681,692.91)	(\$2,769,103.07)	(\$3,811,814.00)	\$1,039,137.00	(\$2,772,677.00)	(27.26%)



FY21 HRM SR Budget Detail

Budget Year 2021

G/L Account	Account Description	2016 Actual Amount	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Amended Budget	Amount Change FY20-FY21	2021 Submitted Budget	% Change FY20-FY21	
Fund 246 - Employee Events Fund										
REVENUE										
Department 120 - Human Resource Management										
Sub-Department 000 - Revenues										
246.120.000.37900	Miscellaneous Reimbursement	.00	3,095.29	1,702.36	1,277.09	800.00	.00	800.00	.00	
Budget Transactions										
<i>Level</i>		<i>Transaction</i>		<i>Number of Units</i>		<i>Cost Per Unit</i>		<i>Total Amount</i>		
Submitted Budget		Miscellaneous Reimbursement		1.0000		800.00		800.00		
								Submitted Budget Totals		800.00
246.120.000.38000	Investment Income	.00	225.52	362.25	561.49	184.00	.00	184.00	.00	
Budget Transactions										
<i>Level</i>		<i>Transaction</i>		<i>Number of Units</i>		<i>Cost Per Unit</i>		<i>Total Amount</i>		
Submitted Budget		Investment Income		1.0000		184.00		184.00		
								Submitted Budget Totals		184.00
246.120.000.38990	Move from Agency Fund	.00	18,983.55	.00	.00	.00	.00	.00	.00	
Sub-Department 000 - Revenues Totals		\$0.00	\$22,304.36	\$2,064.61	\$1,838.58	\$984.00	\$0.00	\$984.00	0.00%	
Department 120 - Human Resource Management Totals		\$0.00	\$22,304.36	\$2,064.61	\$1,838.58	\$984.00	\$0.00	\$984.00	0.00%	
REVENUE TOTALS		\$0.00	\$22,304.36	\$2,064.61	\$1,838.58	\$984.00	\$0.00	\$984.00	0.00%	
EXPENSE										
Department 120 - Human Resource Management										
Sub-Department 135 - EE Events										
246.120.135.50150	Contractual/Consulting Services	.00	.00	.00	2,874.00	.00	.00	.00	.00	
246.120.135.60080	Employee Recognition Supplies	.00	1,720.00	1,436.40	.00	984.00	.00	984.00	.00	
Comments										
<i>Level</i>		<i>Comment</i>								
Submitted Budget		Annual recognition of employees with 20 years of service with the County. Annual employee event at the Cougars game.								
Budget Transactions										
<i>Level</i>		<i>Transaction</i>		<i>Number of Units</i>		<i>Cost Per Unit</i>		<i>Total Amount</i>		
Submitted Budget		Employee Recognition Supplies		1.0000		984.00		984.00		
								Submitted Budget Totals		984.00
Sub-Department 135 - EE Events Totals		\$0.00	\$1,720.00	\$1,436.40	\$2,874.00	\$984.00	\$0.00	\$984.00	0.00%	
Department 120 - Human Resource Management Totals		\$0.00	\$1,720.00	\$1,436.40	\$2,874.00	\$984.00	\$0.00	\$984.00	0.00%	
EXPENSE TOTALS		\$0.00	\$1,720.00	\$1,436.40	\$2,874.00	\$984.00	\$0.00	\$984.00	0.00%	
Fund 246 - Employee Events Fund Totals										



FY21 HRM SR Budget Detail

Budget Year 2021

G/L Account	Account Description	2016 Actual Amount	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Amended Budget	Amount Change FY20-FY21	2021 Submitted Budget	% Change FY20-FY21
	REVENUE TOTALS	\$0.00	\$22,304.36	\$2,064.61	\$1,838.58	\$984.00	\$0.00	\$984.00	0.00%
	EXPENSE TOTALS	\$0.00	\$1,720.00	\$1,436.40	\$2,874.00	\$984.00	\$0.00	\$984.00	0.00%
Fund	246 - Employee Events Fund Totals	\$0.00	\$20,584.36	\$628.21	(\$1,035.42)	\$0.00	\$0.00	\$0.00	+++
	Net Grand Totals								
	REVENUE GRAND TOTALS	\$0.00	\$22,304.36	\$2,064.61	\$1,838.58	\$984.00	\$0.00	\$984.00	0.00%
	EXPENSE GRAND TOTALS	\$2,807,839.40	\$3,338,496.38	\$2,683,129.31	\$2,771,977.07	\$3,812,798.00	(\$1,039,137.00)	\$2,773,661.00	(27.25%)
	Net Grand Totals	(\$2,807,839.40)	(\$3,316,192.02)	(\$2,681,064.70)	(\$2,770,138.49)	(\$3,811,814.00)	\$1,039,137.00	(\$2,772,677.00)	(27.26%)