

Fox Valley Area MCIP **Manufacturing Careers Internship Program**

Industry-Driven Youth Program Offers Train-to-Hire Internships

What is the MCIP?

The Manufacturing Career Internship Program (MCIP) is designed to help Employers find and hire Young Adults interested in manufacturing and provide out-of-school youth ages 18 – 21 with an opportunity to start a career in manufacturing. The program works with area Employer associations and Economic Development organizations to find employers willing to help Young Adults start careers in manufacturing through a 6-week internship program

Benefits to Employers:

- **Opportunity to find and train motivated, entry-level employees**
- **No commitment required to hire intern after internship**
- **The MCIP internship is a paid internship - no charge to employers**
- **Program Provider, Business and Career Services, Inc. (BCS) serves as the employer of record, pays wages to the interns and covers payroll and liability insurance during the internship at the Employer's site.**

MCIP Program Outline (*Upcoming start dates: mid April - Aurora / late April - Elgin*)

- 3-week MCIP Bootcamp for eligible Youth, including Employer site tours
- Manufacturing "Job Fair" - Internship Selection
- "Draft Day" - Intern assignments made, matching Youth to Employers
- 240 hour subsidized Internship starts (no cost to host Employers)
- Youth hired by host Employer, or Youth transitioned to new employment, education or training

How does it Work?

The MCIP starts with a 3-week bootcamp to introduce WIA-eligible youth to today's manufacturing careers with emphasis on work ethic, motivation and attitude, career opportunities and skills and training required. After the bootcamp, employers have an opportunity to select their interns. At the conclusion of the 240-hour internship, employers can elect to hire at no cost.

How is the MCIP Funded?

The MCIP is funded through a grant from the DOL, disbursed through the State to the local workforce area. Awarded by the Workforce Investment Board for Kane, Kendall and DeKalb County, the program is delivered by Business and Career Services, Inc. (BCS), a not-for-profit 501(c)(3), under contract with Kane County.

Results

Approximately 75% of the MCIP candidates completing the program get hired or pursue additional education or training.

The MCIP was featured as a "Best Practice" at the national convention of the National Association of Workforce Board Professionals in Las Vegas, and has been featured by both the Daily Herald newspaper and Northwestern University for its innovative approach to finding and encouraging young adults to enter manufacturing.

Employers contact:

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For video overview go to: www.bcsillinois.com